



**LUMMI INDIAN BUSINESS COUNCIL**  
**LAW AND ORDER EMPLOYMENT APPLICATION**  
 2616 KWINA ROAD, BELLINGHAM, WA 98226 Fax No 360-312-9834  
 360-384-2398

Please include a cover letter and resume along with this application.

PRINT LEGIBLY \_\_\_\_\_

Last Name

First

Middle

**REQUIREMENTS**

1. Minimum Age 21 years.
2. Applicant shall not have been convicted by any state, tribe or by the federal government of any crime, any punishment for which could have been imprisonment in a federal, state or tribal prison or institution, and shall not have been convicted of any offense involving moral turpitude, narcotics or drugs. **\*\*PLEASE REVIEW INCLUDED BACKGROUND CHECK POLICY – POSITION IS SUBJECT TO ALL CATEGORIES\*\***
3. Good physical and mental health.
4. United States Citizen.
5. High School Diploma or GED.
6. Able to obtain state and U.S. government license.

**POSITION APPLYING FOR:**

- Police Officer**                       **Natural Resource Officer**                       **Administrative**

Applicant must successfully complete and pass a written examination, physical, agility test, oral interview, polygraph test, psychological test, physical examination, background interviews and credit check.

**INDIAN PREFERENCE** I plan to claim Indian Preference:

- Yes  No Tribe \_\_\_\_\_ Enrollment # \_\_\_\_\_  
 (If yes, attach copy of Tribal or B.I.A card)

**MILITARY PREFERENCE** I plan to claim military preference:

- Yes  No  
 (If yes, attach copy of form 214)

**POLICE ACADEMY PREFERENCE** I plan to claim basic police academy:

- Yes  No  
 (If yes, attach copy of B.I.A. or Washington State Basic Academy Certificate)  
 (If no, complete and attach 3 year agreement)

Application must be FULLY completed – do not leave any answers blank.

## DIRECTIONS TO APPLICANT

Read carefully before answering the following questions.

- I. All the statements in this application shall be under the penalties of perjury and the applicant's own handwriting, in ink. An unreadable application will be rejected.
- II. No recommendations or certificates other than those provided for at the end of this application will be received.
- III. Applicants will be notified of the time and place of testing. It is the responsibility of the applicant to notify Lummi of change of address or telephone number.
- IV. A failure to properly fill the blanks or to send satisfactory certifications will cause the application to be returned for corrections. Applications that show the applicant lacks the qualifications as to age, health, etc. required by rules will be rejected and the applicant notified.
- V. I understand that if hired my first year of employment will serve as a probationary period.

1. Full Name \_\_\_\_\_  
Last First MI

2. Social Security No. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Age \_\_\_\_\_ Date of Birth \_\_\_\_\_

3. Present Address: \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

4. How long at this address? \_\_\_\_\_

5. Phone Number(\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Present Occupation \_\_\_\_\_

6. Name, address and phone number of someone who will be able to contact you at all times:  
\_\_\_\_\_  
\_\_\_\_\_

7. Name of Employer \_\_\_\_\_ How long? \_\_\_\_\_

8. Military Service & Rank \_\_\_\_\_  
Security clearance \_\_\_\_\_

9. Total income last year (yours only) \$ \_\_\_\_\_

10. Total income last year (from all sources) \$ \_\_\_\_\_

11. Have you ever been convicted of any offense, other than a minor traffic violation, which resulted in imprisonment, probation, or the payment of a fine, or forfeiture of bail? (Exclude juvenile offenses if records legally sealed). If yes, give date(s), charge(s), location or court(s) and sentence(s).

List **convictions** only. Answering yes is not necessarily disqualifying. recency, nature and circumstances of offense will be taken into consideration.

Yes  No If yes, for what? \_\_\_\_\_  
Date \_\_\_\_\_ Location \_\_\_\_\_

12. Have you ever had any traffic tickets?  Yes  No For what? \_\_\_\_\_

13. Driver's license number \_\_\_\_\_ State \_\_\_\_\_ How long? \_\_\_\_\_

14. What sports have you been a participant of?

\_\_\_\_\_  
\_\_\_\_\_

15. What are your hobbies? \_\_\_\_\_

16. Can you operate a motorcycle?  Yes  No

17. Are you a member or affiliated with any organization considered subversive?  Yes  No

18. Can you type?  Yes  No WPM \_\_\_\_\_

19. Do you have a satisfactory credit rating?  Yes  No

20. Have you ever been refused credit?  Yes  No

21. Have you ever declared bankruptcy?  Yes  No

22. Are you buying on credit now?  Yes  No

23. How much do you owe? \$ \_\_\_\_\_ For what? \_\_\_\_\_

24. Do you own your home?  Yes  No

25. Do you have good eyesight?  Yes  No Explain \_\_\_\_\_

26. Do you have good hearing?  Yes  No Explain \_\_\_\_\_

27. Have you ever applied for law enforcement work?  Yes  No

Where \_\_\_\_\_ When \_\_\_\_\_ Accepted  Yes  No

28. Have you ever been fingerprinted?  Yes  No Mugged?  Yes  No

29. Have you ever worked nights or swing shift?  Yes  No Will you now?  Yes  No

30. List three references other than relatives or employers:

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

31. List three credit references:

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

32. EDUCATION:

<u>Type of School</u>	<u>Name and State</u>	<u>Yrs. Completed</u>	<u>Graduated</u>
High School	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
Vocational/Trade	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No

Type of Degree Obtained? AAS BA PHD Other \_\_\_\_\_

Please provide any additional knowledge, skills, qualifications that you may have, and any professional organizations, which you belong to that, are relative to the position you are currently applying for. Any special training you feel would benefit you in this line of work, i.e.: EMT, Firearms, etc.

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**EXPERIENCE**

33. List all jobs you have held since leaving high school. Put your present or most recent job first. Include Military service. If you need more space, attach additional sheets. Explain gaps in employment under "Remarks" below.

From \_\_\_\_\_ Job Title \_\_\_\_\_ Employed by \_\_\_\_\_

To \_\_\_\_\_ Job Duties \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Supervisors Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Reason for leaving \_\_\_\_\_ Total time \_\_\_\_\_

Beginning Salary \_\_\_\_\_ Final Salary \_\_\_\_\_

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From \_\_\_\_\_ Job Title \_\_\_\_\_ Employed by \_\_\_\_\_

To \_\_\_\_\_ Job Duties \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Supervisors Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Reason for leaving \_\_\_\_\_ Total time \_\_\_\_\_

Beginning Salary \_\_\_\_\_ Final Salary \_\_\_\_\_

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From \_\_\_\_\_ Job Title \_\_\_\_\_ Employed by \_\_\_\_\_

To \_\_\_\_\_ Job Duties \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Supervisors Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Reason for leaving \_\_\_\_\_ Total time \_\_\_\_\_

Beginning Salary \_\_\_\_\_ Final Salary \_\_\_\_\_

Are there any restrictions on your availability for employment in law enforcement?

Yes  No (e.g., unable to work varying shifts, holidays, weekends, overtime, emergency call backs, still in school; unwilling to submit to background investigation/ polygraph/ physical examination) If yes, explain below:

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REMARKS/CLARIFICATION: Use this section to explain convictions, dismissal or forced resignation, gaps in employment, or other information pertinent to your consideration for employment as a Police Officer.

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34. Why do you want to enter the field of law enforcement?

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**Signature of Applicant**

**Date**